



Store Employment Application

Date: _____

Position Applying for: _____

Date Available to Work: _____

Salary Desired: _____

Personal Data

Name _____

Mailing Address _____ City _____ State _____ Zip _____

Home Phone _____ Alternate Phone _____

Driver's License # _____ Social Security # _____

Background Information

Do you have the legal right to work in the United States? [] Yes [] No

(Ability to work legally in the United States will be verified upon hire.)

Are you at least 16 years of age? [] Yes [] No

Are you at least 18 years of age? [] Yes [] No

If you are under 18 years of age, can you provide required proof of your eligibility to work? [] Yes [] No

Have you ever filed an application with us before? [] Yes [] No

Have you ever been employed with us before? [] Yes [] No

Have you ever been convicted of a felony crime? [] Yes [] No If yes, please explain: _____

(Conviction will not necessarily disqualify an applicant from employment.)

Have you ever been discharged or asked to resign from any employment? [] Yes [] No

If yes, explain: _____

If you are applying for a driving position, do you have a valid driver's license? [] Yes [] No

Do you have valid auto insurance? [] Yes [] No

Are you willing to travel if a job requires it? [] Yes [] No Comments: _____

Education

Did you graduate from high school? [] Yes [] No [] G.E.D.

If you did reply "Yes", which high school did you graduate from? _____

If you did not reply "Yes", what is the highest grade you completed? _____

How were you referred to us?

- [] Walk in Applicant [] Internet Job Posting
[] Tiremaxx.com Website [] Employee Referral [] Other
[] College/ University [] Newspaper Ad

Please list any job-related skills, equipment experience, or qualifications acquired from employment or other experiences to be considered in evaluating your qualifications.

Attendance & Punctuality

Consistent attendance and punctuality are essential requirements of every job with Tiremaxx Service Centers. Is there anything that would interfere with your regular attendance and punctuality if you were offered a job with this company? Yes _____ No _____

If yes, please explain: _____

Work Experience

Please start with your present or last job. Please include any job-related military service assignments and other volunteer activities.

Employer	Dates Employed		Work Performed
	From	To	
Address			
Phone			
Job Title			
Supervisor	Hourly Rate/ Salary		
Reason for Leaving			

Employer	Dates Employed		Work Performed
	From	To	
Address			
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	From	To	
Address			
Phone			
Job Title			
Supervisor	Hourly Rate/ Salary		
Reason for Leaving			

Please include an explanation of any gaps in employment history: _____

Personal/ Professional References			
Name	Phone Number	Best Time to Call	Occupation
1			
2			
3			

Please do not include family members or past supervisors.

Applicant's Statement

By signing this application for employment, I certify that I have read and understand all parts of it and I truthfully and completely answered all the questions. I understand that falsification or omission of information given in this or any other employment-related form or context is grounds for immediate termination, regardless of when the falsification is discovered. I understand that nothing in this form intends to create or imply a binding contract. I authorize Tiremaxx Service Centers to investigate the validity of the information I have provided, where it is relevant to my proposed employment. I understand and agree that if I am offered employment by Tiremaxx Service Centers, it will be on an "at-will" basis. This means that Tiremaxx Service Centers or I may terminate the employment relationship at any time for any reason, with or without cause. I also understand that this "at-will" employment relationship may not be changed by any written document or by conduct unless change is specifically acknowledged in writing by an authorized executive of Tiremaxx Service Centers. I further agree to comply with all company policies, procedures, and practices which Tiremaxx Service Centers may revise, in whole or in part at any time with all laws, rules and regulations during my employment with Tiremaxx Service Centers.

Signature _____

Date _____

Tiremaxx Service Centers is an equal opportunity employer. All applicants will be considered without regard to race, color, sex, national origin, ancestry, age (over 40), religion, Veteran status, physical or mental disability, as well as any other category protected by federal, state, or local laws. This application will remain active for a period of time not to exceed 45 days. After that time, application must be renewed by the applicant if he/ she wishes to be reconsidered for employment.